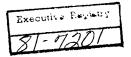
Central Intelligence Agency





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7 MAY 1981

Honorable Donald J. Devine Director Office of Personnel Management Washington, D.C. 20415

Dear Don:

Members of my Personnel Staff have been meeting with Ms. Tracey Spencer, Ms. Laura Gilmore and others of your office during the past year to establish a program to allow non-competitive appointment eligibility in the competitive service for Agency employees who transfer directly to another Federal agency. I understand that your representatives recently reviewed the Agency's regulations and other official issuances pertaining to our personnel management system and found them to be compatible with merit system principles. In order to foster two-way movement, we have already amended our three-year trial period requirement to allow up to two years credit for other Federal employees who join the Agency without a break in service.

I wish to add my official endorsement of this program to that expressed in the 22 February 1980 letter of the former Deputy Director of Central Intelligence. We are looking forward to the implementation of this program.

Sincerely,

## /s/ B. R. Inman B. R. INMAN Admiral, U.S. Navy MAY 1981 Distribution: Originat Orig - Adse 1 - DDCI /Planning | and Management 1 - ER $\sqrt{1 - D/PPPM}$ 1 - Subject - Chrono sjw (4/30/81) OPPPM/P&PS Retyped: HEFitzwater/ksn (4 May 81) -100